

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages payable to employees in the Employment in “JUTE AND COIR INDUSTRY” in Part-I of the schedule of the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 74

Dated:21.12.2011

Read the following:

1. G.O.Ms.No.34, Labour, Employment, Training and Factories (Lab.II) Department, dt.17.07.2004.
2. G.O.Rt.No.532, Labour, Employment, Training and Factories (Lab.II) Department, dt.23.04.2010.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.N1/13092/2009, dated 13.10.2011.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in an Extra-ordinary Issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The OSD to M (LETFB & ITIs)

The P.S. to Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in Column (3) of the Schedule appended to this notification as payable to each categories of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "JUTE AND COIR INDUSTRY" included in Part-I of the Schedule to the said Act, in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.225, Part-I Extraordinary, dated 17th May, 2010 vide G.O.Rt.No.532, Labour, Employment, Training and Factories (Lab.II) Department, dated 23rd April, 2010 as required by clause (b) of sub-section (1) of Section 5 of the said Act and no objections / suggestions have been received within the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

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SCHEDULE

NAME OF THE EMPLOYMENT: JUTE AND COIR INDUSTRY

Sl. No.	Name of the Category	Basic Wage (Rs.)		Cost of Living Allowance to be paid per each point of increase (in Rs.)	
1	2	3		4	
A	JUTE INDUSTRY				
1	GENERAL CATEGORIES	Monthly		Monthly	
1	Production Manager	9430	....	11.25	....
2	Commercial Manager/ Accounts Officer/ Manager	9011	....	10.75	....
3	Supervisor / Accountant	7240	....	8.65	....
4	Clerk / Cashier / Stores Assistant / Steno-Typist / Computer Operator / Typist	6826	....	8.15	....
5	Darwans / Head Security Guard	6597	....	7.90	....
6	Hawaladar / Peon / Attender / Office boy / Security Guard / Watchman / Scavenger / Sweeper / Mali / Waterman	6353	....	7.60	....
II	HIGHLY SKILLED				
7	Plant Incharge / Engineer	9011	....	10.75	....
III	SKILLED CATEGORIES				
8	Electrician / Fitter / Mechinist / Turner / Mechanic / Machine Operator / Welder / Carpenter	7240	....	8.65	....
IV	SEMI SKILLED	Per Day		Per day	
9	Batchmer / Twister / Spinner / Roller / Bundler / Packer	256	....	0.30	....
V	UNSKILLED CATEGORIES				
10	Mazdoor / Badlies / Casual Labour / Daily Labour in un-skilled jobs / Loading or unloading operations (for each type of work)	247	....	0.30	....

VI	PIECE RATE WAGES				
	SEMI SKILLED CATEGORIES	Daily	Per bale		
11	For weighing and baling of loose Jute	256	44	0.30	....
12	Baling of Loose Jute	256	35	0.30	....
13	For baling of sample bale	256	29	0.30	....
14	For human work	256	8	0.30	....
	UN SKILLED				
15	For loading and unloading of bales	247	10	0.30	....
16	For unloading of loose Jute	247	5	0.30	....
B	COIR INDUSTRY				
I	OFFICE & GENERAL CATEGORIES				
1	Supervisor / Accountant	7240	....	8.65	....
2	Clerk / Cashier / Steno / Typist	6826	....	8.15	....
3	Labour engaged in regular basis	6353	....	7.60	....
II	SKILLED CATEGORIES				
4	Machine Operators	6968	....	8.35	....
A	COIR (FIBRE)				
	SEMI SKILLED	Daily	Piece rate		
5	Labour engaged in piece rate work	247	....	0.30	....
6	Coir mattresses (each)	247	54	0.30	....
7	Cocobromms (each)	247	3	0.30	....
8	Fibre mat (each)	247	38	0.30	....
9	Karnalic mat (each)	247	38	0.30	....
10	Coir Painting (Per Kg)	247	23	0.30	....
11	Coir Mating (each)	247	44	0.30	....
12	Coir Rope (per Kg)	247	42	0.30	....
13	Packing	247	....	0.30	....
14	Loader / Unloader / General Labour	247	....	0.30	....
B	PALIIYARAH FIBRE				
	SEMI-SKILLED		Piece rate wages per 50 Kgs RsPs.		
15	Superior Fibre / Inter Quality Fibre / Market Superior	....	505	....	....

16	Special Ordinary (West)	....	503	....	....
17	Special Ordinary	....	467	....	...
18	West Ordinary / WAQ Quality / Dry Ordinary	....	403	....	....
19	Tapper quality	....	260	....	....
20	White Maniyalam / Colour Maniyalam	....	651	....	....
21	Colour Maniyalam for Hairing	....	712	....	....
22	Brown Maniyalam	....	769	....	....
23	For drying tanne Fibre & Hearing / Param Fibre Hairing and Knoting	....	321	....	....
24	Param Knoting	....	301	....	....
25	Sizing, Cleaning and Knotting	....	255	....	....
26	Drying of tank fibre	....	199	....	....
27	For Beaping and Knotting	....	209	....	....
28	For param (sizing) / For Fibre Knoting	....	191	....	....
29	For knoting fibre patron	....	648	....	....
30	Fibre sorting and cutting by Machines for Hand (per tonne)	....	771	....	....
31	Tieing and Bundeing of Putukuvery/6" Piece below cutting / Fibre param (sizing and knoting)	....	393	....	....
32	For sorting per tonne	....	211	....	....
33	For single cutting and knotting and sizing and bundling	....	298	....	....

ANNEXURE

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 835 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 835 point are specified at Col.No.4 against each category in schedule.

NOTE:-

1. (a) Unskilled work is one which involves simple operations requiring little or no skill or experience on the job.
(b) Semi Skilled work is one which involves some degree of skill acquired through experience on the job and which is capable of being performed under supervision or guidance of a skilled employee and includes unskilled supervisory work.
(c) Skilled work is one which involves skill acquired through experience on the job or through training as an apprentice in a technical vocational institution and the performance of which calls for initiating accuracy and judgment.
(d) Highly skilled is one which involves skill or competence of extraordinary degree and supervisory abilities.
2. If any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
3. In any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
4. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
5. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
6. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker doing similar work, calculated on the basis of 8 hours a day.
7. For a work beyond normal working hours the employees shall be paid at the double the ordinary rates of wages.
8. A minimum rate of Rs.25.00 in addition to the wages may be paid for all categories of workers who are working in the night shift.
9. For categories in the employments of Security Services, Safai Karmacharis and the category of Driver / Cleaner in the Employment in Public Motor Transport, the minimum wages fixed / revised in the respective employments shall be applicable.

D. SREENIVASULU
SECRETARY TO GOVERNMENT